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Human Resource Management, 15e (Dessler) Chapter 13 ...

Human Resource Management, 15e (Dessler) Chapter 13 Benefits and Services 1) The indirect financial and nonfinancial payments employees receive for continuing their employment with a company are called ____ A) compensation B) salary C) benefits D) remuneration Answer: C

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Human Resource Management, 15e (Dessler) Chapter 8 ...

Human Resource Management, 15e (Dessler) Chapter 8 Training and Developing Employees 1) On Alicia's first day of work at a software firm, she attended a meeting with the HR manager and other new employees Alicia learned about employee benefits packages, personnel policies, and ...

Human Resource Management, 15e (Dessler) Chapter 7 ...

Human Resource Management, 15e (Dessler) Chapter 7 Interviewing Candidates 1) Which of the following is the most commonly used selection tool? A) telephone reference B) reference letter C) interview D) personality test Answer: C Explanation: C) Interviews are the most widely used selection procedure Not all managers use

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Human Resource Management, 15e (Dessler) Chapter 14 ...

Human Resource Management, 15e (Dessler) Chapter 14 Building Positive Employee Relations 1) Joel is a manager who is doing an activity that involves establishing and maintaining the positive employee-employer relationships that contribute to satisfactory productivity and a cohesive work

environment This is defined as: A) employee relations

Part One Introduction Chapter 2 Equal Opportunity and the Law

and cite specific discriminatory personnel management practices in recruitment, selection, promotion, transfer, layoffs, and benefits 4 List the steps in the EEOC enforcement process 5 Discuss why diversity management is important and how to install a ...

Fundamentals of Human Resource Management, 2e (Dessler ...

Fundamentals of Human Resource Management, 2e (Dessler) Chapter 2 Managing Equal Opportunity and Diversity 1) Which amendment to the US Constitution states, "no person shall be deprived of life, liberty, or property, without due process of the law"? A) First B) Fifth C) Tenth D) Thirteenth

Answer: B